



Employment Application
River City Youth Fitness, LLC
48 Plaza Drive
Manakin-Sabot, VA 23103

Personal Information

<u>Name (last)</u>	<u>First</u>	<u>Middle (initial)</u>	<u>Social Security #</u>
<u>Address (street)</u>	<u>City/State</u>	<u>Zip Code</u>	<u>Phone Number</u> <u>Home</u> <u>Cell</u>

At River City Youth Fitness, teaching physical skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching ("spotting") children weighing up to 150 pounds or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus.

Are you able to perform the physical requirements of the position for which you are applying without jeopardizing your safety or the safety of River City's students, clients, guests, coworkers or others. Yes No

Are you legally eligible for employment in the United States? Yes No

Have you ever been convicted or are there any charges pending for any violation(s) of law, including moving traffic violations (convictions will not necessarily disqualify applicants from employment)? Yes No

If yes, please explain:

When will you be available to start? _____

Educational Information

High School	Graduated Yes <input type="checkbox"/> No <input type="checkbox"/>	Years Completed 1 2 3 4	
College/Other	Graduated Yes <input type="checkbox"/> No <input type="checkbox"/>	Years Completed 1 2 3 4	Major/Course Study

Describe honors, apprenticeships, post graduate education or specialized training:

Other Accomplishments (school, job, awards, distinctions, certifications, volunteer work)

Understanding and Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with the exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

Initial here: _____

I understand that if I am hired any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

Initial here: _____

I authorize the references given on this application and during any interview to give to representatives of River City Youth Fitness any and all information related to my application for employment, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement.

Initial here: _____

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement.

Initial here: _____

I acknowledge that River City Youth Fitness reserves the right to require testing for alcohol or drugs during the course of any employment, consistent with applicable laws, including but not limited to, the Americans with Disabilities Act. I further authorize any health care facility or testing facility who performs such an examination or who has other information concerning my test results to release such information to River City Youth Fitness. Drug test results with positive outcomes for any illegal substances will result in disciplinary action, up to and including termination of employment. I have ready and agree to the above statement.

Initial here: _____

I understand that if I am hired my ongoing employment will be **AT WILL** meaning employment may be terminated by either party at anytime with or without reason and with or without notice. I further understand that this **AT WILL** agreement cannot be changed in any way except through written understanding signed by a Company Officer. I have read and agree to the above statement.

Initial here: _____

I hereby release River City Youth Fitness from any and all liability of any kind, which, at any time could result from obtaining and having an employment decision based on any of the above information. I have read and agree to the above statement.

Initial here: _____

Signature _____ Date _____

River City Youth Fitness, LLC is and EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

Authorization for Background Checks

River City Youth Fitness's number one concern is to provide a safe and happy environment for its students. To that end, please know that River City Youth Fitness performs background checks on all employees.

I understand and agree that River City Youth Fitness will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

Signature _____ Date _____

